



Founded in 1969 as SEG in Krefeld, Germany - grown under Woodward for more than 10 years - ConverterTec is a global specialist in electric power conversion. Since 1995, first variable-speed Concycle® generators and power conversion technology is being used in marine applications, Uninterruptible Power Supply as well as in upcoming wind and solar/PV applications.

As of today, we are looking to a legacy of more than 24,500 converter systems in on- and offshore applications, shipped to 47 different countries worldwide, representing more than 45GW of installed power.

With our branches in Kempen, Krakow and Sofia as well as other global service hubs, we support our customers worldwide.

In Brzegi we are looking for a Head of Procurement

Your tasks:

- Direct and coordinate local supply chain function, shaping the strategy, optimizing processes and flows in order to maximize customer satisfaction while ensuring cost effectiveness and end to end stock management
- Guide and execute the Sales, Inventory, Operations, Procurement (SIOP) Planning Process, incorporate market trends and uplifts in the forecasting process, create awareness on inventory and supply across all levels of the organization
- In line with global guidelines and trends, analyze and forecast future product demands working with sales, PMO, operations, and finance teams
- Identify and implement the appropriate stock policy, to ensure rotation and optimize working capital and maximize service levels, ensure a strong focus on continuous improvement
- Lead the function in executing best practices and measuring performance through determined and agreed upon Key Performance Indicators (KPIs)
- Recommend and implement the warehouse strategy
- Design and implement processes and systems to secure material availability in time, quantity and quality on expected level
- Ensure all logistics activities are on time and cost effective
- Collaborate with functional departments along the value chain: Sales, Operations, Engineering
- Suggest solutions for process improvements (process and IT related)
- Identify process bottlenecks and implement solutions in a timely manner
- Resolve issues that come up (e.g., delays in delivery, accidents)
- Train and evaluate members of the mentioned functions in SCM methodology
- Provide constructive feedback
- Build and maintain good relationships “end to end” – between clients and vendors
- Develop and implement safety guidelines in all aspects of the supply chain (e.g., use of trucks, forklifts)
- Ensure supply chain processes meet legal requirements and standards

What we offer:

- Contribute to the growth and development of the Renewable Energy Sector
- A position in an international company with flat hierarchies and English as main communication language
- A performance-enhancing and dynamic corporate culture in which personal contribution is most important
- A working atmosphere that allows you to shape our growing company and to take over responsibility from day one
- Collaboration in a dynamic and highly motivated team as well as close cooperation with our international colleagues
- Individual career planning, customized trainings, a comprehensive onboarding program, a versatile training program as well as interesting development opportunities (national and international)
- An attractive compensation package and additional benefits as well as an unlimited employment contract
- Flexible working hours

If you are interested in an offer, please contact us

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