



Founded in 1969 as SEG in Krefeld, Germany - grown under Woodward for more than 10 years - ConverterTec is a global specialist in electric power conversion. Since 1995, first variable-speed Concycle® generators and power conversion technology is being used in marine applications, Uninterruptible Power Supply as well as in upcoming wind and solar/PV applications.

As of today, we are looking to a legacy of more than 23,000 converter systems in on- and offshore applications, shipped to 47 different countries worldwide, which correspond to more than 45GW.

ConverterTec Poland, located in Krakow(Brzegi), focuses on the serial production of converters and control panels for the wind industry.

We are looking for a Head of Procurement and Supply Chain

Your Tasks:

- Direct and coordinate the global and local supply chain function, shaping the strategy, optimizing processes and flows in order to maximize customer satisfaction while ensuring cost effectiveness and end to end stock management
- Guide and execute the Sales, Inventory, Operations and Procurement (SIOP) Planning, incorporate market trends and uplifts in the forecasting process, create awareness on inventory and supply across all levels of the organization
- In line with global guidelines and teams, analyze and forecast future product demands working with sales, PMO, operations, and finance teams
- Identify and implement the appropriate stock policy, to ensure rotation and optimize working capital and maximize service levels, ensure a strong focus on continuous improvement
- Lead the supply chain function in executing best practices and measuring performance through determined and agreed upon Key Performance Indicators (KPIs)
- Recommend and implement the warehouse strategy in all business areas and countries
- Design and implement processes and systems to always secure material availability in time, quantity and quality
- Ensure all logistics activities are on time and cost effective
- Collaborate with functional departments along the value chain: Sales, Operations, Engineering
- Suggest solutions for process improvements (process and ERP related)
- Identify process bottlenecks and implement solutions in a timely manner
- Resolve issues that come up (e.g. delays in delivery, accidents)
- Train and evaluate members of the mentioned functions in SCM methodology
- Provide constructive feedback
- Build and maintain good relationships "end to end" – between clients and vendors
- Develop and implement safety guidelines in all aspects of the supply chain (e.g. use of trucks, forklifts)
- Ensure supply chain processes meet legal requirements and standards

Your Profile:

- Master's Degree in Supply Chain Management, Procurement, Logistics, or similar field
- 10 years of experience as a procurement or supply chain manager or in similar fields with proven experience in cross functional/matrix organizations
- Proven leadership skills in direct and functional leadership, experience in challenging transformational situations
- Excellent knowledge of cross-functional supply chain processes
- Strong analytical skills (including advanced use of Excel/Access/other analysis tools)
- Working experience of relevant software (e.g. SAP, Microsoft BC)
- Excellent organizational and project management skills and strong communication skills
- Business fluent in English is a must-have, in Polish and/ or German is of advantage
- Creative problem-solving competency, resilience and assertiveness
- A strategic and analytical mind with clear attention to detail

What we offer:

- Contribute to the growth and development of the Renewable Energy Sector
- A position in an international company with flat hierarchies and English as main communication language
- A performance-enhancing and dynamic corporate culture in which personal contribution is most important
- A working atmosphere that allows you to shape our growing company and to take over responsibility from day one
- Collaboration in a dynamic and highly motivated team as well as close cooperation with our international colleagues
- Individual career planning, customized trainings, a comprehensive onboarding program, a versatile training program as well as interesting development opportunities (national and international)
- An attractive compensation package and additional benefits as well as an unlimited employment contract
- Flexible working hours

If you are interested in an offer, please contact us

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