



Founded in 1969 as SEG in Krefeld, Germany - grown under Woodward for more than 10 years - ConverterTec is a global specialist in electric power conversion. Since 1995, first variable-speed Concycle® generators and power conversion technology is being used in marine applications, Uninterruptible Power Supply as well as in upcoming wind and solar/PV applications.

As of today, we are looking to a legacy of more than 23,000 converter systems in on- and offshore applications, shipped to 47 different countries worldwide, which correspond to more than 45GW.

Our R&D centers in Kempen, Krakow and Sofia as well as our global service hubs support our global customer base on all continents.

Join our Sourcing team in Brzegi as

PLC SOURCING PROJECT MANAGER

POSITION PURPOSE:

The PLC (Product Life Cycle) Sourcing Project Manager (PM) position exists to lead the successful collaboration and integration between engineering, supply base and global commodity teams throughout the PLC process in order to achieve an optimal product solution for ConverterTec.

Duties:

- Primary Global Sourcing focal point for engineering teams/project management. Has the ability and knowledge of how to get things done within ConverterTec, is go to person throughout the organization for issue resolution, has experience and full proficiency of PLC, PLC sourcing processes, Global Sourcing requirements, quality system or business specific needs to get the job done and issues resolved.
- Global Sourcing lead on all engineering development projects of medium to high complexity, including platforms and proposals, with some oversight. This person leads and influences others throughout the ConverterTec organization to ensure successful implementation of supply chain strategy for development projects. Additionally, leads and influences commodity members to complete actions for sub-project level activities to meet engineering project timelines and goals.
- Applies Global Sourcing commodity sourcing strategies to all engineering projects throughout a product life cycle while ensuring alignment with ConverterTec's business goals and customer requirements. Develop and drive project plans and strategically and proactively uses design to cost, risk mitigation, commercial alignment, technical requirements, early supplier involvement activities and other tools or processes as necessary to address immediate or long-term project requirements.
- Engages and collaborates with the Global Sourcing Commodity teams to communicate engineering needs, gaps, and areas of concern that may require strategy alignment to enable ConverterTec success.
- Leads engineering teams in understanding the direction of the commodity strategies as related to project or program requirements. Leverages Global Sourcing supply chain strategies to propose and suggest innovative solutions to engineering challenges.
- Problem solving and negotiation with suppliers including engagement and escalation process to the Global Commodity organization.
- Responsible for completion of project deliverables which can include but is not limited to Sourcing Strategy Checklist, Early Supplier Involvement and Risk Mitigation plans.
- Effective leadership skills including the building of effective teams, an ability to manage conflict, the effective setting of priorities in the team and an ability to clearly define roles, responsibilities, and objectives.
- Responsible for source justification and cost verification review and approval with commodity teams.
- Collaborates and provides some direction to Supply Chain Coordinators to ensure alignment of project priorities to achieve project goals.
- Solid knowledge or education in Quality Management Systems, compliance standards.
- Effective interpersonal skills and interfacing with operations management, both internal and external, across domestic and international functions and organizations.

Job qualifications / requirements:

- Bachelor's degree, preferably in commodities, economy, or engineering,
- 2-5 years of experience in Supply Chain/Purchasing, Engineering, manufacturing preferred,
- 2 years of experience in NPI environment preferred,
- Knowledge of purchasing procedures, applications, and practices,
- Understanding of global commodity sourcing strategies,
- Knowledge and familiarity with technical subject matter, including tolerances, key characteristics, and drawings,
- Solid written and verbal communication skills; including presentations and public speaking,
- Ability to work with a high level of independence. Works with minimum supervision. Self-motivated and maintains a sense of urgency to support challenges deliverables,
- Ability to track and manage priorities based upon daily business needs,
- Ability to use and knowledge of Software: MS Office (Outlook, Excel, Word), local Business system, MRP/ERP-based programs,
- Good organizational skills as related to large and complex data sets,
- Strong and effective interpersonal skills within a team setting,
- Very good written and verbal English language level.

Convertertec offers cometicve pay, a total rewards package, opportunity for advancement, traning and development. For more information, please contact us.

ConverterTec Poland sp. z o. o.

Contact person: Monika Kozak
Mobil: +48 784 057 915
E-mail: hrpoland@convertertec.com