



Founded in 1969 as SEG in Krefeld, Germany - grown under Woodward for more than 10 years - ConverterTec is a global specialist in electric power conversion. Since 1995, first variable-speed Concycle® generators and power conversion technology is being used in marine applications, Uninterruptible Power Supply as well as in upcoming wind and solar/PV applications.

As of today, we are looking to a legacy of more than 23,000 converter systems in on- and offshore applications, shipped to 47 different countries worldwide, which correspond to more than 45GW.

Our R&D centers in Kempen, Krakow and Sofia as well as our global service hubs support our global customer base on all continents.

In Niepołomice we are looking for a **FINANCIAL CONTROLLER**

Your Tasks:

- Analyse financial information - historical, prospective or hypothetical - to provide insights for the business regarding its performance, support business decisions, and plans for the future,
- Successfully partner and communicate effectively with stakeholders to gain understanding of their needs and to convey and interpret the results of financial analysis,
- Prepare formal financial presentation material that is to be delivered by finance and other leaders of the business,
- Develop and maintain financial models used for decision support, such as those used in the product life cycle process, capital expenditure justifications, and make vs. buy decisions,
- Identify and drive continuous improvement and six sigma projects representing the finance organization,
- Represent the broader interests of the finance team by maintaining a general understanding of financial accounting, income taxes, treasury, and internal audit and driving appropriate consultation within and beyond finance.

Your Profile:

- 2-years experience in similar position,
- Demonstrated commitment to quality. Ability to identify, drive and successfully employ lean principles to processes,
- Solid PC skills including proficiency in MS Office, advanced knowledge using Excel. General knowledge and comfort working with ERP systems,
- Ability to analyse complex information and present the findings in a simple manner, conveying an understanding of the business, the markets in which we operate, and general economic principles,
- Ability to pay attention to details,
- Excellent written and verbal communication skills. Demonstrates strong interpersonal skills with the ability to communicate effectively across all levels of the organization. Financial expertise is sought by others within the organization,
- Ability to design, analyse, and improve planning processes and technical solutions e.g. MS Excel,
- Excels in planning, organizing, and prioritizing workload in order to meet deadlines,
- Identified as an expert resource from others in the organization,
- Strong project management skills. Demonstrates the ability to keep programs running smoothly,
- Strong knowledge of generally accepted accounting principles (GAAP) and various financial analysis tools, such as ROI, discounted cash flows, and variance analysis,
- Builds and maintains effective working relationships with internal and external stakeholders as well as across domestic and international functions and organizations,
- Strong team contributor, demonstrates the ability to lead teams. Demonstrates the ability to get along well with others,
- Fluency in English,
- Master's Degree in Accounting, Finance, Economics, or similar.

What we offer:

- Great work conditions inside a worldwide group,
- Permanent employment contract (after probation period),
- Private healthcare by Luxmed,
- Mybenefit (Multisport) platform,
- Life insurance,
- Career development opportunities.